
Code of Conduct

Practitioner Guidelines



IEMT Practitioners are entitled to refuse to see any client on any grounds and without explanation. For those people that the IEMT practitioner does take on as a client then the following Code of Conduct applies.

The Code of Conduct for IEMT Practitioners

Signing this Code of Conduct is a requirement for all members of The Association for IEMT Practitioners.

Treat people as individuals

It is important to remember that whilst IEMT is often a procedural and sequential practice, all clients are individuals with different needs, values and outlooks in life.

- You must treat people as individuals and respect their dignity.
- Even when being therapeutically provocative, you must do so by treating people with kindness and consideration.
- Where appropriate you must act as an advocate for those in your care, helping them to access relevant health and social care, information and support that may be required in addition to, or instead of, IEMT.

Respect people's confidentiality

- You must respect people's right to confidentiality.
- You must disclose information if you believe someone may be at risk of harm, in line with the law of the country in which you are practising. If in doubt, please contact the association directly for advice.
- You are requested to use discretion if approaching clients in order to ask for testimonials. We regard it to be best practice to avoid requesting testimonials from any clients who have suffered trauma and clients who are emotionally vulnerable. You must not use any form of coercion or reward when seeking testimonials.

Ensure you gain consent

- You must ensure that you gain consent before you begin any treatment or care.
- You must respect and support people's rights to accept or decline treatment and care.
- Any client may withdraw consent to treatment at any time without explanation.
- There are absolutely no circumstances where in the capacity of an IEMT practitioner you may use subterfuge, coercion or any other form of force or persuasion to administer IEMT or any other treatment process or technique upon any individual.
- You must uphold all your clients rights to be fully involved in decisions about their care and treatment, *this includes young children who's right to refuse treatment exceeds that of their parents request that you give treatment to their child.*
- You must be able to demonstrate that you have acted in someone's best interests if you have provided care in a psychiatric emergency.

Maintain clear professional boundaries.

- You are *strongly advised* to refuse any gifts, favours or hospitality that might be interpreted as an attempt to gain preferential treatment.
- You must not ask for or accept loans from anyone in your care or anyone close to them.
- You must establish and actively maintain clear sexual and emotional boundaries at all times with people in your care, their families and carers.

Share information with your colleagues

- You must work with colleagues to monitor the quality of your work and maintain a high standard of practice.

Working as part of an association

- You must work co-operatively and respect the skills, expertise and contributions of your colleagues.
- You must be willing to share your skills and experience for the benefit of your colleagues.
- You must consult and take advice from colleagues when appropriate.
- You must treat your colleagues fairly and without discrimination.
- You must make a referral to another practitioner when it is in the best interests of someone in your care.

Manage risk

- You must act without delay if you believe that you, a colleague may be putting a client or trainee at risk. In the first instance you must always contact the appropriate authorities where appropriate and also inform The Association for IEMT Practitioners.
- You must inform The Association for IEMT Practitioners if you experience problems that prevent you working within this Code.

Use the best available evidence

- You must deliver care based on the best available evidence or best practice.
- You must ensure any advice you give is evidence based if you are suggesting healthcare products, remedies, dietary practices or services.
- Keep your skills and knowledge up to date.
- You must have the knowledge and skills for safe and effective practice when working without direct supervision.
- You must recognise and work within the limits of your competence.
- You must take part in appropriate learning and practice activities that maintain and develop your competence and performance.

Act with integrity

- You must practice within the laws of the country in which you are working.
- You must inform the Association *in the strictest confidence* if you have been cautioned, charged or found guilty of a criminal offence relevant to your IEMT practice.
- You must act immediately to put matters right if someone in your care has suffered harm for any reason.

Be impartial

- You must not abuse your privileged position for your own ends.
- You must ensure that your professional judgment is not influenced by any commercial considerations.
- Uphold the reputation of The Association for IEMT Practitioners and that of your fellow members.
- You must cooperate with the media only when you can confidently protect the confidential information and dignity of those in your care.

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- Have appropriate arrangements in place for patients to seek compensation if they have suffered harm.
 - You must have in force an indemnity arrangement which provides appropriate cover for any practice you undertake as an IEMT practitioner and/or trainer.

I have read, understood and agreed to adhere to the above Code of Conduct.

Signed:

Name:

Date: